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EDUCATION

| | | |
|------------|--|-------------|
| PhD | Evaluation and Applied Research Methods Claremont Graduate University, Claremont, CA Dissertation : <i>Improving evidence use: The importance of relationship quality in research-practice partnerships</i> Thesis : <i>Developmentally appropriate evaluations: How evaluation practices differ across age of participants</i> | 2015 – 2019 |
| MA | Positive Developmental Psychology Claremont Graduate University, Claremont, CA | 2013 – 2015 |
| BA | Psychology & Music Education California State University of Fullerton, Fullerton, CA | 2008 – 2013 |

ACADEMIC POSITIONS

| | |
|--|-------------------------|
| Assistant Professor of Psychology in Evaluation | Fall 2019 – Present |
| Department of Psychology, University of Wisconsin-Stout | |
| <ul style="list-style-type: none">Teaches undergraduate and graduate level courses in the Department of Psychology in both the BS in Psychology and MS in Applied Psychology programs, including evaluation, research methods, statistics, interpersonal effectiveness training, and graduate-level seminars | |
| Adjunct Faculty | Fall 2018 – Spring 2019 |
| Department of Child and Adolescent Studies, California State University Fullerton | |
| <ul style="list-style-type: none">Taught two courses in the BA in Child and Adolescent Studies major: Elements of Effective Professional Communication and Practicum Seminar in Child and Adolescent Development | |
| Graduate Teaching Assistant | Fall 2015 – Fall 2018 |
| Department of Behavioral and Organizational Studies, Claremont Graduate University | |
| <ul style="list-style-type: none">Evaluation Procedures, Evaluation PracticumStructural Equation Modeling, Item Response Theory, Bayesian Statistics | |

PEER-REVIEWED PUBLICATIONS

Names in underline indicate undergraduate or master's students at the time of publication.

PUBLISHED

- Linnell, D. J.**, & Montrosse-Moorhead, B. (2024). Navigating the boundaries between evaluators and similar applied professionals. *Evaluation*, 30(1), 138-161. <https://psyarxiv.com/w9qvh/>
- Linnell, D. J.**, Hao, H., & McKlin, T. (2024). Choosing between the traditional and retrospective pretest: A tutorial for using measurement invariance testing in R. <https://doi.org/10.17605/OSF.IO/TNXC5>
- Tovey, T., Smith, L., **Linnell, D. J.**, Wisner, D., & Coles, C. (2023). Explicitly integrating interpersonal skills in the evaluation curriculum. *New Directions for Evaluation*, 2023(177), 23-29. <https://doi.org/10.1002/ev.20541>
- Verheyden, M., Burgraff, B., & **Wanzer, D. L.** (2022). Review of Nonprofit Program Evaluation Made Simple: Get Your Data. Show Your Impact. Improve Your Programs. (2021) by Chari Smith. *Evaluation and Program Planning*, 92. <https://doi.org/10.1016/j.evalprogplan.2022.102101>
- Azzam, T., **Wanzer, D. L.**, Knight, C., & Codd, H. (2021). The manifestations of politics in evaluation: An exploratory study across the evaluation process. *Evaluation and Program Planning*, 88. <https://doi.org/10.1016/j.evalprogplan.2021.101947>
- Wanzer, D. L.** (2021). What is evaluation? Perspectives of how evaluation differs (or not) from research. *American Journal of Evaluation*, 42(1), 28-46. <https://doi.org/10.1177/1098214020920710>
- Wanzer, D. L.**, Azzam, T., Jones, N., & Skousen, D. (2021). The role of titles in enhancing data visualizations. *Evaluation and Program Planning*, 84. <https://doi.org/10.1016/j.evalprogplan.2020.101896>
- Wanzer, D. L.** (2021). Qu'est-ce que l'évaluation? En quoi diffère-t-elle (ou non) de la recherche? In T. Delahais, A. Devaux-Spatarakis, A. Revillard, & V. Ridde (Eds.) *Évaluation: Fondements, contreverses, perspectives*. Éditions Science et Bien Commun.
- Wanzer, D. L.** (2020). Dealing with a challenging student: Strategies from the Team-Based Learning Listserv. *National Teaching & Learning Forum*, 30(1), 3-5.
- Jones, N., Azzam, T., **Wanzer, D. L.**, Skousen, D., Paige, C., & Sabarre, N. (2020). Enhancing the effectiveness of logic models. *American Journal of Evaluation*, 41(3), 452-470. <https://doi.org/10.1177/1098214018824417>
- Wanzer, D. L.**, McKlin, T., Freeman, J., Magerko, B., & Lee, T. (2020). Promoting intentions to persist in computing: An examination of six years of the EarSketch Program. *Computer Science Education*, 30(4), 394-419. <https://doi.org/10.1080/08993408.2020.1714313>
- Wanzer, D. L.**, Finley, K., Zarian, S., & Cortez, N. (2020). Experiencing flow while viewing art: Development of the Aesthetic Experience Questionnaire. *Psychology of Aesthetics, Creativity, and the Arts*, 14(1), 113-124. doi.org/10.1037/aca0000203 (Materials/postprint: <https://osf.io/483mn/>)
- Wanzer, D. L.**, Postlewaite, E., & Zargarpour, N. (2019). Relationships among non-cognitive factors and academic performance: Testing the Consortium on Chicago School Research Model. *AERA Open*, 5 (4). <https://journals.sagepub.com/doi/full/10.1177/2332858419897275>
- McKlin, T., Lee, T., **Wanzer, D. L.**, Magerko, B., Edwards, D., Grossman, S., Bryans, E., & Freeman, J. (2019). Accounting for pedagogical content knowledge in a theory of change analysis. Proceedings of the ICER '19 ACM Technical Symposium on Computer Science Education, Toronto, ON.

<https://doi.org/10.1145/3291279.3339412>

McKlin, T., Lee, T., **Wanzer, D. L.**, Magerko, B., Edwards, D., Grossman, S., Bryans, E., & Freeman, J. (2019). Exploring the correlation between teacher pedagogical content knowledge and content knowledge in computer science classrooms. Proceedings of the ITiCSE '19 ACM Conference on Innovation and Technology in Computer Science Education, Aberdeen, Scotland, UK.

<https://doi.org/10.1145/3304221.3325556>

McKlin, T., **Wanzer, D. L.**, Lee, T., Grossman, S., Edwards, D., Magerko, B., & Freeman, J. (2019). Implementing EarSketch: Connecting classroom implementation to student outcomes. Proceedings of the SIGCSE '19 50th ACM Technical Symposium on Computer Science Education, Minneapolis, MN.

<https://doi.org/10.1145/3287324.3287379>

Wanzer, D. L., McKlin, T., Magerko, B., Edwards, D., & Freeman, J. (2019). Assessing the Attitudes Towards Computing Scale: A survey validation study. Proceedings of the SIGCSE '19 50th ACM Technical Symposium on Computer Science Education, Minneapolis, MN.

<https://doi.org/10.1145/3287324.3287369>

McKlin, T., Magerko, B., Lee, T., **Wanzer, D. L.**, Edwards, D., & Freeman, J. (2018). Authenticity and personal creativity. How EarSketch affects student persistence. Proceedings of the SIGCSE '18: 49th ACM Technical Symposium on Computer Science Education, Baltimore, MD.

doi.org/10.1145/3159450.3159523

PREPRINTS

Linnell, D. L., Hao, H., & McKlin, T. (2024). Choosing between the traditional and retrospective pretest: A guide to measurement invariance techniques in R. PsyArXiv. <https://doi.org/10.17605/OSF.IO/TNXC5>

Wanzer, D. L. (2018). Predictors of grit: A multilevel model examination of demographics and school experiences. PsyArXiv. <https://doi.org/10.17605/OSF.IO/SYWGR>

UNDER REVIEW

Linnell, D. J., Nolton, E. C., Moore, T. R., Harnar, M., & Mahato, S. (under review). Research on evaluation outside journal publications: An analysis of the American Evaluation Association's 2019 annual conference proposals.

Linnell, D. J. & Moore, T. R. (Accepted special issue; under review). *Open Science in Evaluation*. Special issue proposal for *New Directions for Evaluation*.

Aston, R., **Linnell, D. J.**, & Westine, C. (in prep). Moving Research on Evaluation (RoE) forward. *Special issue for New Directions for Evaluation*.

Linnell, D. J. (awaiting publication). Alternative grading in graduate level professional development seminars. *Chapter in a forthcoming book on alternative grading in psychology*.

IN PREPARATION

Smith, L., Tovey, L., & **Linnell, D. J.** (book proposal approved and in prep). *Being human: On integrating the personal and professional*.

Linnell, D. J., & Stachowski, A. (in prep). An additional eight years of research on evaluation: A systematic review of research evaluation published between 2015 and 2022.

Linnell, D. J., & Tilton, Z. (in prep). Current practices and perspectives of open science among evaluators.

Montrosse-Moorhead, B., & **Linnell, D. J.** (in prep). Values and valuing in evaluation.

GRANT APPLICATION ACTIVITY

National Science Foundation's Faculty Early Career Development Program (2024). CAREER: Developing a Research Agenda for Evaluation. Proposal application pending.

Changing Expectations (2019). Broadening Participation to Include African American and Hispanic Students with Disabilities in Computer Science Learning using Voice User Interface Project-Based Learning. [National Science Foundation, accepted \\$1,616,024.](#)

Changing Expectations (2019). EAGER: MAKER: Developing digital makers in the Coding Makerspace to include boys of color in computer science learning and cybersecurity workforce development. [National Science Foundation, accepted \\$300,000.](#)

Berry, T., & **Wanzer, D. L.** (2018). Improving evidence use: A mixed methods study examining relationship quality in research-practice partnerships. *Submitted to the William T. Grant Foundation, revise and resubmit.*

CONFERENCE PRESENTATIONS

Names in underline indicate undergraduate or Master's students at the time of publication.

Linnell, D. J. (2024). Designing high quality survey items (Professional development presentation). Midwest Psychological Association, Chicago, IL.

Prescher, M., Sulzle, K., Linnell, D. J., & Stachowski, A. (2023). The story of research on evaluation (RoE): Continuing a thorough investigation on recent trends (Poster presentation). American Evaluation Association, Indianapolis, IN.

Linnell, D. J., Ali, A., De La Rosa Mateo, C., Teligman, M., & Evalu850 (2023). Introducing the AEA student evaluation case competition: A case of the Indiana storytelling organization (Panel presentation). American Evaluation Association, Indianapolis, IN.

Linnell, D. J. (2023). Applied psychology careers: Evaluation as a career opportunity (Professional development presentation). Midwestern Psychological Association, Chicago, IL.

Harnar, M., Nolton, E. C., Moore, T. R., Mahato, S., **Linnell, D. J.,** & Mark, M. (2022). (Re)shaping our understanding of research on evaluation (RoE) (Multipaper presentation). American Evaluation Association, New Orleans, LA.

Linnell, D. J. (2022). (Re)Shaping how we share evidence: Bringing open science practices to evaluation (Demonstration session). American Evaluation Association, New Orleans, LA.

Montrosse-Moorhead, B., **Wanzer, D.L.,** & Freise, L. (2022, June 9). *Lives on the boundaries: Evaluator role, identity, and self* [Paper presentation]. European Evaluation Society, Copenhagen, Denmark.

Latterell, N., Banchy, E., Prescher, M., Stachowski, A., & Wanzer, D. (2022, May 3). *A decade (plus five!) of published research on evaluation* [Oral presentation]. University of Wisconsin-Stout Research Day, Menomonie, WI, United States.

Prescher, M., Banchy, E., Latterell, N., Stachowski, A., & Wanzer, D. (2022, May 3). *Research on evaluation published in the Journal of MultiDisciplinary Evaluation: A decade + five years* [Poster presentation]. University of Wisconsin-Stout Research Day, Menomonie, WI, United States.

Wanzer, D. L. (2022, April 25-26). *Rethinking how we share evidence: Bringing open science to evaluation*

[Paper presentation]. Eastern Evaluation Research Society Annual Conference, virtual.

- Wanzer, D. L.** (2022, April 22 & 29). *Alternative grading practices: Ungrading, specifications grading, and more* [Oral presentation]. OPID Spring Conference, virtual.
- Freise, L., Montrosse-Moorhead, B., & **Wanzer, D. L.** (2022). *Who are evaluators? (Re)defining who we are and what we do* [Paper presentation]. Annual Conference of the American Educational Research Association, San Diego, CA.
- Freise, L., **Wanzer, D. L.**, & Montrosse-Moorhead, B. (2021). *I contain multitudes: (Re)defining who we are and what we do* [Paper presentation]. Annual Conference of the American Evaluation Association, virtual.
- Teague, B. & **Wanzer, D. L.** (2021). *Perusall: Social reading helps students engage with course content and each other* [Oral presentation]. University of Wisconsin Learning Technology Development Council Virtual Showcase.
- Schaefer, A., Roberts, N., Williams, V., Stachowski, A., & **Wanzer, D. L.** (2021). *The changes in research on evaluation in the American Journal of Evaluation over time* [Poster presentation]. University of Wisconsin-Stout Research Day.
- Wanzer, D. L.** (2021). *Who are evaluators? (Re)defining who we are and what we do* [Paper presentation]. University of Wisconsin-Stout Research Day.
- Billman, J. A. H., **Wanzer, D. L.**, & Archibald, T. (2020). *Power and privilege in evaluation education*. Submitted to the Annual Conference of the American Evaluation Association (Conference Canceled)
- Smith, T. L., Smith, L., & **Wanzer, D. L.** (2020). *Intentional space for development of interpersonally aware evaluators: A reflective examination of an interpersonal skills graduate course*. Submitted to the Annual Conference of the American Evaluation Association (Conference Canceled).
- Moore, T. R., Nolton, E., Harnar, M., Mahato, S., & **Wanzer, D. L.** (2020). *Shining a light on research on evaluation (RoE) presented through the 2019 AEA Conference*. Submitted to the Annual Conference of the American Evaluation Association (Conference Canceled)
- Wanzer, D. L.**, & Berry, T. D. (2020, Apr 17 - 21) *Improving evidence use: The Importance of relationship quality in research-practice partnerships* [Roundtable Session]. AERA Annual Meeting San Francisco, CA <http://tinyurl.com/s5onagc> (Conference Canceled)
- Wanzer, D. L.**, & Berry, T. D. (2020, Apr 17 - 21) *Differences in how evaluators and researchers approach partnerships with practitioners* [Paper Session]. AERA Annual Meeting San Francisco, CA <http://tinyurl.com/wgdgsy4> (Conference Canceled)
- Wanzer, D. L.** (2019). *How does evaluation differ from research? Perceptions from evaluators and researchers*. Paper in a panel presentation at the Annual Conference of the American Evaluation Association, Minneapolis, MN.
- Wanzer, D. L.**, & Berry, T. (2019). *Promoting evaluation use: The importance of relationships, stakeholder involvement, and interdependence*. Paper presentation at the Annual Conference of the American Evaluation Association, Minneapolis, MN.
- Wanzer, D. L.**, Keyes, D., Einspruch, E., McKlin, T., & Elliott, A. (2019). *Benefits of learning R: A guide to getting started individually and as an organization*. Panel presentation at the Annual Conference of the American Evaluation Association, Minneapolis, MN.
- Wanzer, D. L.**, McKlin, T., & Hao, H. (2019). *Response or recall bias? Choosing between the true and retrospective pretest*. Paper presentation at the Annual Conference of the American Evaluation

Association, Minneapolis, MN.

Wanzer, D. L. (2019). *What is evaluation? And how does it differ from research*. Paper presentation at the Annual Conference of the Western Psychological Association, Pasadena, CA.

Wanzer, D. L. (2019). *What is evaluation? Perspectives of how evaluation differs (or not) from research*. Paper presentation at the Annual Conference of the American Educational Research Association, Toronto, ON, Canada.

Wanzer, D. L., Azzam, T., Jones, N., & Skousen, D. (2018). "Title goes here:" *How informational titles affect our visualizations*. Paper presentation at the Annual Conference of the American Evaluation Association, Cleveland, OH.

Azzam, T., **Wanzer, D. L.**, Knight, C., & Codd, H. (2018). *Investigating political situations in evaluation*. Paper presentation at the Annual Conference of the American Evaluation Association, Cleveland, OH.

Wanzer, D. L., Postlewaite, E., & Zargarpour, N. (2018). *Relationships among non-cognitive factors and academic performance: Testing the Consortium on Chicago School Research model*. Paper presentation at the Annual Conference of the American Educational Research Association, New York, NY.

Wanzer, D. L., & Berry, T. (2017). *Using vignettes to improve staff knowledge about program quality*. Paper presentation at the Annual Conference of the American Evaluation Association, Washington, D.C.

Zargarpour, N., & **Wanzer, D. L.** (2017). *From college access to success: Importance of psychosocial competencies for minority students in college*. Paper presentation for the American Educational Research Association 2017 Annual Conference, San Antonio, TX.

Wanzer, D. L., & Berry, T. (2016). *Designing evaluations differently for youth*. Paper presentation at the Annual Conference of the American Evaluation Association, Atlanta, GA.

Berry, T., & **Wanzer, D. L.** (2016). *Predictors of attendance in after-school programs: Utilization of Bronfenbrenner's bioecological framework*. Paper presentation at the Society for Research on Adolescence Biennial Meeting, Baltimore, MD.

Zargarpour, N., & **Wanzer, D. L.** (2015). *Research and evaluation utilizing the whole child framework: A college access program example*. Paper presentation at the Fourth World Congress of the International Positive Psychology Association, Orlando, FL.

Zargarpour, N., & **Wanzer, D. L.** (2015). *Beyond college acceptance: The value of intermediate and long-term outcomes in evaluating college access programs*. Paper presentation at the Annual Conference of the American Evaluation Association, Denver, CO.

Zargarpour, N., & **Wanzer, D. L.** (2014). *Six purposeful practices for college access/success*. Paper presentation at the Annual Conference of the California Educational Research Association, San Diego, CA.

EVALUATION PROJECTS

Evaluation Project Manager

2017 – 2019

My Brother's Keeper: Changing Expectations

Implemented the evaluation of Changing Expectations Coding Makerspace, an NSF funded program developed to provide coding projects for young men of color, which involved student feedback and outcomes and providing feedback to the program for program improvement and reporting purposes.

Evaluation Consultant

2017 – 2019

EarSketch

Provided statistical and report-writing services as an evaluation and statistics consultant for The

Findings Group in their NSF-funded evaluations of EarSketch, a computer science education program that teaches coding through music.

Evaluation Principal Investigator 2017 – 2019

Be Strong Resilience Program

Designing and implementing an evaluation of an elementary-level anti-bullying curricular program.

Evaluation Project Manager 2015 – 2019

After-School All-Stars, Los Angeles

Conducting yearly evaluations to measure fidelity of implementation and outcomes of the program, as well as provide capacity building services particularly in the areas of continuous quality improvement. Duties include: overseeing an evaluation team, training and overseeing an observation team, building evaluation capacity within the organization, creating and conducting surveys and focus groups, qualitative and quantitative analyses, report writing.

Evaluation Project Manager 2015 – 2017

Extended Learning Opportunities at Montebello Unified School District

Conducted yearly evaluations to measure fidelity of implementation and outcomes of the program. Duties included: overseeing an evaluation team, training and overseeing an observation team, assisting the organization in creation and maintenance of a continuous quality improvement system, survey development, qualitative and quantitative analyses, report writing.

Evaluation Project Manager 2015 – 2017

Bright Prospect – Quasi-Experimental Evaluation

Designed and began implementing a six-year, dual-cohort, matched comparison quasi-experimental study utilizing archival data analysis and survey methodology.

Evaluation Project Manager 2015 – 2017

Bright Prospect – Evaluation

Conducted follow-up analyses of a previous quasi-experimental evaluation. Duties included: collecting updated National Student Clearinghouse data, quantitative analyses, report writing.

Evaluation Associate 2014 – 2017

Pomona Regional Learning Collaborative

Assisted in implementation of a collaborative to engage key educational leaders in the region to advance college and career readiness and success among students in Pomona Unified School District.

Evaluation Associate 2014 – 2015

After-School All-Stars, Los Angeles

Assisted in evaluation involving fidelity of implementation and embedded research on predictors of attendance in after-school programs. Duties included: literature review, survey creation, quantitative analyses, report writing.

Evaluation Associate 2014 – 2015

Bright Prospect – Ethnographic Evaluation

Assisted in implementation of an ethnographic theory-driven evaluation study. Duties included: developing and conducting focus groups and interviews, observations of program events, qualitative analysis, report writing.

TECHNICAL REPORTS

Ali, A. Hamai, T., **Linnell, D.**, De Sole, N., & Grays, Z. (2024). TIG Scan Report. American Evaluation Association.

Berry, T., **Wanzer, D. L.**, Hite, B., & Rishe, K. (2018). *An evaluation of After-School All-Stars, Los Angeles: Final*

report 17-18. Claremont Evaluation Center.

McKlin, T., **Wanzer, D. L.**, Lee, T., & Bryans, E. (2018). *Evaluation of EarSketch: Year four*. The Findings Group.

Wanzer, D. L., & McKlin, T. (2018). *Evaluation of Changing Expectations Coding Makerspace*. The Findings Group.

Berry, T., **Wanzer, D. L.**, Hite, B., & Carcamo, W. (2017). *An evaluation of After-School All-Stars, Los Angeles: Final report 16-17*. Claremont Evaluation Center.

Berry, T., **Wanzer, D. L.**, Hite, B., & Carcamo, W. (2017). *An evaluation of Montebello Unified School District's Extended Learning Opportunity Program: Final report 16-17*. Claremont Evaluation Center.

McKlin, T., **Wanzer, D. L.**, Lee, T., & Bryans, E. (2017). *Evaluation of EarSketch: Year three*. The Findings Group.

Zargarpour, N., & **Wanzer, D. L.** (2017). *An evaluation of Bright Prospect: Phase 1 Follow-up Evaluation 2015-16*. Claremont Evaluation Center.

Zargarpour, N., **Wanzer, D. L.** & Zhang, E. J. (2017). *An evaluation of Bright Prospect: Phase 3 Evaluation Interim Update 2015-16*. Claremont Evaluation Center.

Berry, T., **Wanzer, D. L.**, & Mere, N. (2016). *An evaluation of Montebello Unified School District's Extended Learning Opportunity Program: Final report 15-16*. Claremont Evaluation Center.

Berry, T., **Wanzer, D. L.**, & Hite, B. (2016). *An evaluation of After-School All-Stars, Los Angeles: Final report 15-16*. Claremont Evaluation Center.

Berry, T., **Wanzer, D. L.**, Sloper, M., & Rykaczewska, A. (2015). *An evaluation of After-School All-Stars, Los Angeles: Final report 14-15*. Claremont Evaluation Center.

Berry, T., Miranda, B., **Linnell (Wanzer), D. J.**, & Lamar, K. (2014). *An evaluation of Afterschool All-stars, Los Angeles: Final report 13-14*. Claremont Evaluation Center.

Zargarpour, N., Csikszentmihalyi, M., Marino, B., Moore, W., & **Linnell (Wanzer), D. J.**, (2014). *Bright Prospect ethnographic report: Effective principles of practice for college access and persistence*. Claremont Evaluation Center.

CONSULTING

Evaluation & Research Consultant 2017 – Present

Dana Linnell Consulting, Menomonie, WI

Providing project management, data analysis, data visualization, and report-writing services for a variety of organizations, typically in youth development.

Evaluation and Statistics Consultant 2017 –2019

The Findings Group, Atlanta, GA

Provided project management, data analysis, data visualization, and report-writing services for The Findings Group, an evaluation firm that provides research and evaluation services to primarily STEM and Computer Science Education programs.

Lab Manager 2017 –2018

Claremont Evaluation Center, Claremont, CA

Managed the lab of Youth Developmental Evaluation (YD Eval) lab under the direction of Dr. Tiffany Berry in the Claremont Evaluation Center at Claremont Graduate University.

Senior Research and Evaluation Associate 2014 –2018

Claremont Evaluation Center, Claremont, CA

Managed multiple evaluation projects of youth programs. Duties included: managing multiple evaluation associates in completing evaluation tasks, developing evaluation proposals, managing project timelines, creating evaluation budgets, communication with stakeholders, and more.

Research and Evaluation Associate

2013 – 2014

Claremont Evaluation Center, Claremont, CA

Assisted in numerous evaluation projects of youth programs. Duties included: site observations, focus groups, survey design, data collection and analysis, and report writing, design, and formatting.

COURSES TAUGHT

GRADUATE COURSES

These are courses taught in the [MS in Applied Psychology](#) program at UW-Stout.

| Course name | Semesters Taught | Modalities Taught |
|---|---------------------------------------|--------------------------------------|
| PSYC 750 – Foundations of Evaluation | Fall 2019, 2020, 2021, Spring 2023 | In-person |
| PSYC 751 – Applications of Evaluation | Spring 2020, 2021, 2022, Fall 2023 | In-person |
| PSYC 790 – Research Design and Analysis I | Fall 2019, 2020, 2021, 2022, 2023 | In-person, online sync, online async |
| PSYC 570 – Interpersonal Effectiveness Training | Summer 2020, Summer 2021, Spring 2022 | In-person, online sync |
| PSYC 710 – Introduction to Applied Psychology | Fall 2022, 2023 | In-person |
| PSYC 711 – Professional Issues in AP | Spring 2023 | In-person |
| PSYC 712 – Career Development in AP | Fall 2022, 2023 | In-person |

UNDERGRADUATE COURSES

These are courses taught in the [BS in Psychology](#) program at UW-Stout.

| Course name | Semesters Taught | Modalities Taught |
|---|---|--------------------------------------|
| PSYC 110 – Introduction to Psychology | Fall 2019, Spring 2020, Fall 2020, Spring 2021 | In-person, online async, hybrid |
| PSYC 190 – Psychological Research Methods | Fall 2021, Spring 2024 | In-person |
| PSYC 290 – Interpreting Psychological Research | Spring 2020, Spring 2023, Summer 2023, Spring 2024 | In-person, online sync, online async |
| PSYC 370/570 – Interpersonal Effectiveness Training | Fall 2020, Fall 2021, Spring 2022, Fall 2023, Spring 2024 | In-person, hybrid |

These were courses taught in the [BS in Child and Adolescent Development](#) program at CSU Fullerton.

| Course name | Semesters Taught | Modalities Taught |
|--|------------------|-------------------|
| CAS 300 – Elements of Effective Professional Communication | Fall 2018 | In-person |
| CAS 394 – Introductory Practicum in Child and Adolescent Studies | Spring 2019 | In-person |

SUPERVISED PROJECTS

SUPERVISED EVALUATION PROJECTS: MS APPLIED I/O PSYCHOLOGY

2019 – Present

1. Sulzle, K., Krueger, H., Vuttarapally, S., & Alzahrani, K. (2023). Stoutward Bound.
2. Banchy, E., Burgraff, B. J., Deacon, A., Holmes, C., & Prescher, M. (2022). Stepping Stones of Dunn

County.

3. Luehring, J., Doucette, M., Krikorian, S., & Wade, T. (2021). Dunn County Partnership for Youth.
4. Helbach, A., O'Connell, A., & Gross, K. (2021). United Way of Dunn County.
5. Kietzman, S., Riley, A., Sulzle, C., & Verheyden, M. (2021). UW-Stout Police Department.
6. Wenzel, B., Zackrison, M., & Librande, V. (2020). Boys and Girls Club Menomonie.
7. Bertram, A., Flud, T., Foster, M., & Frenn, E. (2020). Andersen.
8. Coles, C., Hanson, R., & Albaraidi, O. (2020). United Way of Dunn County.
9. Waletzko, J., Miller, R., & McDonald, Z. (2020). WestCAP.

SUPERVISED THESES: MS APPLIED PSYCHOLOGY

2019 – Present

1. Wade, T. (2023). University of Wisconsin Systems Counseling and Telecounseling: Moving forward. <https://minds.wisconsin.edu/handle/1793/84883>
2. Verheyden, M. (2022). Evaluation of the new employee onboarding training program.
3. Albaraidi, O. (2022). The validity of the Arabic Version of the 15-item Multidimensional State Boredom Scale (MSBS-15) in the Workplace Context. <https://minds.wisconsin.edu/handle/1793/83555>
4. Waletzko, J. (2021). Social Loafing and Team-Based Learning: Assessing Whether Team-Based Learning Practices are Related to Reduced Perceived Social Loafing.
5. Lucchesi, C. (2020). Market assessment of the Chippewa Valley. <https://minds.wisconsin.edu/bitstream/handle/1793/81329/2020lucchesic.pdf>

SUPERVISED INDEPENDENT RESEARCH PROJECTS: BS PSYCHOLOGY

2021 – Present

1. Diarrassouba, K. (2024). Motivation among grading practices. *McNair Scholars Project*.
2. Derks, S. (2024). Music genre and emotional responses. *Honors project*.
3. Schaefer, A. G. (2021). The changes in research on evaluation in the American Journal of Evaluation over time. *Independent research project for PSYC 480 and PSYC 481*.

WORKSHOPS, WEBINARS, AND INVITED TALKS

Improving your survey questions to improve your results. Invited keynote for the Lumivero Conference. September 2023. <https://lumivero.com/lumivero-virtual-conference-2023-registration-page/>

Ungrading and the logic of evaluation. Invited talk for the EvaLab at University of Illinois. September 2022.

Getting started with Research on Evaluation. Webinar for the Research on Evaluation TIG. April 2022.

Definitional problems in the field of evaluation: Evaluation, research, research on evaluation, and more. Invited talk for Eval Café at Western Michigan University. February 2022. <https://youtu.be/yxfHPw51f4>

What is evaluation and how does it differ from research? Webinar for Le cycle de séminaires for Méthodes et approches en évaluation. April 2021. <https://www.youtube.com/watch?v=f0lQ4yphalg>

Intermediate skills in R: Analyzing and reporting inferential statistics. Workshop for the American Evaluation Association. January 2021.

Inferential statistics in R. An online course through [R for the Rest of Us](#). September 2020.

Whole-Hearted Interpersonal Practices. Three-part webinar with Libby Smith for Minnesota Evaluation Association. August 2020.

Getting Started with Zotero. Online webinar: [Slides](#) and [Video recording](#). January 6, 2020.

Using R for data cleaning and manipulation. Workshop for Claremont Graduate University. January 22, 2018.

Effective Data Visualization. Workshop for Davis Research. May 21, 2018.

Using data visualization to communicate research to practitioners. Workshop for the Social Science Research

Center at California State University, Fullerton. February 12, 2018.

Data visualization. Workshop for the Talent Science Lab at Claremont Graduate University. November 14, 2017.

Improving youth voice in evaluations: Strategies for collecting better survey data from youth. Demonstration session at the AEA annual conference, Washington, D.C. November 10, 2017.

SERVICE

TO THE FIELD

Journal Editor

American Journal of Evaluation: Associate Editor 2023 – Present
American Journal of Evaluation: Methods Note Co-Section Editor 2020 – 2023

Reviewer

Open Education Studies 2020 – Present
Society for the Teaching of Psychology – Prospective Teaching Resources 2019 – Present
Journal of MultiDisciplinary Evaluation 2019 – Present
American Journal of Evaluation 2018 – Present
Canadian Journal of Program Evaluation 2018 – Present

American Evaluation Association (AEA) Service

Student Evaluation Case Competition Working Group member and chair 2022 – Present
Presidential Strand Review Committee 2021 – Present
TIG Scan Task Force Member 2020 – Present
Conference Advisory Group Member 2018 – Present
Research on Evaluation TIG Program Co-Chair (with Kathleen Doll) 2019 – 2021

Chair/Discussant

American Educational Research Association (AERA) 2019 – Present
American Evaluation Association (AEA) 2017 – Present

Conference Proposal Reviewer

American Educational Research Association (AERA) 2017 – Present
American Evaluation Association (AEA) 2016 – Present
International Positive Psychology Association (IPPA) 2014 – 2018

TO THE UNIVERSITY

Committees

Accelerated Programs Process Improvement Committee 2023
Graduate Council 2022 – Present
CAHS Council 2022 – Present
CEHHHS and CACHSS Bylaws Revision Committee Summer 2022
CEHHHS Governance Council 2022 – Present
Graduate Education Committee (Chair 2023-24) 2021 – Present
Stout Kaizen Baldrige committee 2019 – 2020

Other Service to the University

AAC&U Open Education Resources (OER) Institute 2023 – Present
Engagement and “You Said, We Did” sessions facilitator 2020 – Present

Inclusive Excellence theory of change revision 2020 – 2021

Nakatani Teaching and Learning Center (NTLC)

Coordinated pilot program of Hypothes.is 2022 – Present
Facilitated Sharing Community – Hypothes.is 2022 – Present
Facilitated Sharing Community – Alternative Grading Practices 2021 – 2022
Supervised evaluation project of faculty perceptions of NTLC 2019 – 2020

TO THE DEPARTMENT

Program Director, MS in Applied Psychology program

Summer 2022 – Present

Department of Psychology, University of Wisconsin-Stout

- Directed the MS in Applied Psychology program, providing guidance and support to current and prospective students and the department chair regarding the program
- Responsible for marketing, recruiting, and promoting the MSAP program internally and externally

Committees and Working Groups

Search for Clinical/Counseling Psychology Professor 2023 – Present
MS Applied Psychology program revision work group 2021 – 2022
BS Psychology assessment tool revision work group 2021 – 2022
Observation tool revision work group 2021 – 2022
Intro Psychology work group 2021 – 2022
Curriculum Committee (chair 20-21, 23-24) 2019 – Present

Student Advisement

MS in Applied Psychology major advisement (32 students) 2019 – Present
BS in Psychology major advisement (30 students) 2019 – Present

PUBLIC ENGAGEMENT AND OUTREACH

RESEARCH AND EVALUATION BLOG

<http://danawanzer.com/> 72k views and 53k unique visitors as of September 2022. Popular posts:

- [What is the developmental context? And why is it important to evaluation?](#) (14k views)
- [How I use Notion for Project Management](#) (12k views)
- [Evaluation is not applied research](#) (6k views)
- [Amazon Mechanical Turk \(MTurk\) and TurkPrime 101](#) (4.6k views)
- [Adventures in teaching: Visual syllabus](#) (2.8k views)

OPEN EDUCATIONAL RESOURCES

- **Wanzer, D.L.** (2022) [Statistics with jamovi](#). Textbook, CC-BY-SA license.

AEA365 BLOG CONTRIBUTOR

- [RoE TIG Week: Who is doing Research on Evaluation, and Where is it?](#) (8/1/23)
- [RoE TIG Week: Research, Evaluation, Research ON Evaluation?!](#) (7/30/23)
- [ToE Week: Effective presentations](#) (01/14/2022)
- [ToE Week: Applying progressive pedagogy to how I teach](#) (07/19/21)

- [R Week: Using R to Create and Update Reports](#) (11/30/19)
- [What is evaluation? And how does it differ from research?](#) (5/22/19)
- [The importance of high quality relationships for promoting use](#) (5/9/18)
- [Benefits of joining the #EvalTwitter universe](#) (3/11/18)
- [Importance of measuring participants' reasons for being in the program](#) (12/1/16)
- [Embedding continuous quality improvement throughout organizations](#) (11/28/16)

PODCASTS

- Host of [Evaluland](#), an evaluation podcast with 7.5k total downloads as of September 2022.
- Guest on EvalNetwork (2021): [What's the difference between research and evaluation](#)
- Guest on The Glass Frog (2019): [Training Future Evaluators](#)
- Guest on Eval Café (2017): [Episode 8: #Eval – The Twittering](#)

OPINION EDITORIALS (OP-EDS)

- **Wanzer, D. L.** (2017). [Predicting Grit: Analysis of YouthTruth Data Offers Surprising Insights](#)
- Chatlani, S. (2017). [How can educators measure and predict grit in their students?](#)
- De La Rosa, S. (2019). [Is productive struggle the secret sauce in learning?](#)

HONORS AND AWARDS

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|---|-------------|
| UW-Stout Outstanding Emerging Researcher Award | 2024 |
| AEA Marcia Guttentag Promising New Evaluator Award | 2023 |
| UW-Stout Outstanding Teaching Award | 2022 – 2023 |
| UW-Stout Outstanding Graduate Faculty Award | 2020 – 2021 |
| UW-Stout CEHHHS Maybelle Ranney Price Professorship | 2020 – 2021 |
| AERA Division H Outstanding Dissertation Award | 2020 |
| Larry & Jane Rosen Evaluation Fellowship | 2018 |
| Claremont Graduate University Graduate Student Council Travel and Material Awards | 2016 – 2018 |
| Claremont Graduate University Dean's Travel Award | 2015 – 2018 |
| Jeness Hannigan Research Fellowship | 2019 |
| American Evaluation Associate Travel Award | 2017 |
| Dale Berger Award for Achievement in Statistics | 2017 |
| Departmental Citizenship Award | 2014 |