

**GINDY J. NEIDERMYER, PH.D.**  
**ASSOCIATE DEAN & PROGRAM DIRECTOR**  
COLLEGE OF SCIENCE, TECHNOLOGY, ENGINEERING, MATHEMATICS AND MANAGEMENT  
OPERATIONS & MANAGEMENT DEPARTMENT  
UNIVERSITY OF WISCONSIN-STOUT

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## **EDUCATION**

**Ph. D.** Capella University, 2008, Leadership for Higher Education. Dissertation: A Model of Continuous Feedback for Aligning Curriculum of Bachelor of Science Degree Programs with the Changing Needs of Technical Industries.

**M.S.** University of Wisconsin-Stout, 1998, Management Technology. Operational Specialty: Information Technology. Thesis: Telephone System Recommendations for the West Central Wisconsin Private Industry Council.

**B.S.** University of Wisconsin-Stout, 1996, Apparel Design/Manufacturing. Concentration: Apparel Manufacturing. Emphasis: Business Administration.

## **PROFESSIONAL EXPERIENCE - EDUCATION**

**University of Wisconsin-Stout, Menomonie, WI 54751, 1997-Present.**

**Associate Dean:** College of Science, Technology, Engineering, Mathematics and Management, July 2016-Present.

### *Accreditation and Programs*

- Provide leadership and assistance for the college's academic programs, including enrollment management, needs analysis, curriculum development, procedures, workload, experiential learning, and program committees
- Supervise program quality and delivery of 16 campus and 1 online undergraduate programs and 6 online, customized instruction and 1 campus graduate degree programs
- Provide leadership and oversee all activities related to accreditation, including Accreditation Board for Engineering and Technology (ABET), Accreditation Board for College Business Schools and Programs (ACBSP), American Council for Construction Education (ACCE)
- Facilitate departmental or school-wide conversations about accreditation-related topics
- Provide leadership in the preparation and oversight of college-level reports
- Oversee program assessment systems
- Assist with orientation, recruitment, and articulations with other colleges and universities

### *Advocacy*

- Represent and advocate for the college, School of Management and School of Engineering, both on and off-campus

- Communicate the college position to lead the region and state toward the Wisconsin Idea and 2020FWD
- Collaborate with program directors and department chairs to direct external and internal marketing and communication for the college and schools
- Provide leadership and help to facilitate faculty research

*Planning and Development*

- Provide leadership in the development and implementation of the college's and schools' strategic plans, in alignment with the university's mission and goals
- Assist in opportunities for fundraising, development and outreach efforts with stakeholders including the Stout University Foundation, alumni, regional employers, PK-16, business, and the community at-large
- Facilitate applicable program advisory committees with program directors

*Facilities*

- Spearhead facility planning and manage the college's facilities in collaboration with the dean, campus planner, department chairs, faculty and staff
- Provide leadership and oversight of health and safety policies and practices

*Supervision*

- Supervise 25 program directors, 3 staff, and college student employees
- Oversee the School of Management department chairs, faculty and staff
- STEPS for Girls (Science, Technology, Engineering, Preview Summer Camp) program, program director, staff, budget, fundraising, and program development
- Assist with personnel issues, hiring and retention, appointment and renewal decisions, post tenure review decisions, conflict resolution, promotion and tenure procedures, student complaints, workload justification, and sick leave and payroll

**Program Director:** College of Science, Technology, Engineering, Mathematics and Management, Apparel Design and Development Program, August 2004 – Present.

*Leadership*

- Serve as advocate for overall program vision including program strategic planning, continuous process improvement, organization of internal and external program events
- Serve as contact between program and university service units including Registration & Records, Financial Aid, Career Services, Advisement center, Discovery Center, Library Resource Center, Foundation Office, Alumni Office, Study Abroad, and college administrative council
- Collaborate with department chair for budget and facility management, capital expenditures, course scheduling and textbook alignment with curriculum, faculty load and course assignments, and faculty search and retention activities
- Develop faculty and staff team environment conducive to program effectiveness
- Chair Industrial Advisory Board to consider student outcomes assessment and that current and changing economic and workforce demographics are met via curriculum
- Facilitate weekly program meetings for program faculty, staff, and student employees
- Supervise program office staff, including 1 limited term employee and 10 student workers and program ambassadors
- Supervise program faculty on coordination, development, and delivery of program curriculum and academic advisement procedures and policies

*Accreditation, Curriculum Management, and Coordination*

- Take leadership in developing, evaluating/mapping, and revising competency-based curriculum and instruction to align program and University/College objectives
- Competitive analysis with other institutions
- Monitoring industry trends
- Identify, meet and monitor certification and accreditation/endorsement requirements of American Apparel and Footwear Association 2004-2012; International Textile and Apparel Association, 2016.
  - Materials developed have become standard model required for all institutions
- Implement requirements and changes mandated by campus and system policy into program

*Program Assessment*

- Develop, implement, and report assessment plan for the major, annually
- Assess statistics of internal and external stakeholders for 7-year program review report
- Analyze alumni follow-up surveys for annual assessment and curriculum revisions

*Recruitment & Admissions*

- Develop and implement program-specific recruitment activities and materials in collaboration with the Admissions Office including campus tours, individual meetings, preview days, Transfer Tuesdays, freshmen orientation, development of articulation agreements, student contact lists, Hobsons, school and graduation fairs, professional conferences, scholarship opportunities, and monitor admissions and manage enrollment
- Monitor enrollment for course offering management
- Manage enrollment to maintain program quality, graduate placement, and program viability
- Conduct new student and transfer student orientation and registration

*Current and Future Stakeholder/Partnership Development*

- Develop connections with industrial/professional contacts and alumni for Co-ops and Field Experiences, Student experiential learning, and graduate employment
- Coordinate interactions with Industrial Advisory Board for recruitment, retention, class visits, panel discussions, student outcome assessment, program funding, and scholarships
- Supervise and manage all internship experiences
- Identify educational partnerships to develop and manage articulation agreements
  - Coordinated articulation with Minnesota Community & Technical College

*Academic Advisement and Student Retention*

- Oversee all student advisement including, substitutions and waivers, degree audits, financial aid, honors contracts, scholarships, study abroad
- Assign faculty advisement load
- Coordinate and oversee individual transfer student advisement including, assessment of incoming credits, development of degree completion plans, pre and post transfer communication
- Coordinate advisement and degree completion for international students including transcript coordination from Italy, China, Saudi Arabia, Korea, and India

*Marketing*

- Develop and coordinate all program and event marketing materials including, videos, program glossies, website, social media, news releases in coordination with University

Marketing, Admissions, Office of International Education, Stout Online, and University Communications

- Attend recruitment events to present university, college and program information
- Identify new industry stakeholders to market program for potential graduate placement

**Professor:** Apparel and Communication Technologies Department, 2015 – 2016, after college reorganization, Operations and Management Department, 2016-present.

**Graduate School Faculty:** MS Operations & Supply Chain Management, MS Career & Technical Education, MS Education, and MFA in Design

Responsible for balancing workload in teaching, research, and service to the University, Department, and Community.

Courses taught:

- APRL-799 Independent Study: CAM Technologies, HYBRID, (3 credits)
- ICT- 710 Learning Technologies, ONLINE, (3 credits) average enrollment, 30
- APRL-485 Apparel Studio II, HYBRID, (3 credits) average enrollment, 23
- APRL-464 Functional Design & Development, (3 credits) HYBRID, average enrollment, 20
- APRL-4XX Co-op/Internships (1-3 cr.), ONLINE, average enrollment 10
- APRL-398 Field Experience (1-3 cr.), ONLINE, average enrollment 20
- APRL-393 Garment Engineering & Production, (3 credits), HYBRID, average enrollment, 25
- APRL-290 Specification & Fit Development, (3 credits), HYBRID, average enrollment, 25

**Associate Professor:** Apparel and Communication Technologies Department, 2009-2015

Responsible for balancing workload in teaching, research, and service to the University, Department, and Community.

Courses taught:

- APRL-4XX Co-op/Internships (1-3 cr.), ONLINE, average enrollment 10
- APRL-398 Field Experience (1-3 cr.), ONLINE, average enrollment 30
- APRL-485/685 Apparel Design Studio (3 cr.) team taught 18 students (6 assigned)
- APRL- 474/674 Apparel Product Development (3 cr.) average enrollment 20/term
- APRL-381/581(464/664) Functional Clothing Design (3 cr.), HYBRID, average enrollment 20/term
- APRL-202 Quality Analysis of Sewn Products (3 cr.) average enrollment 40/term
- APRL-275 Apparel Grading and Marker Making (3 cr.) average enrollment 20/term
- APRL-134 Global Fashion Industries (3 cr.) average enrollment 65/term
- APRL-101 Introduction to Apparel Design & Development (3 cr.) average enrollment 65/term

**Assistant Professor:** Apparel and Communication Technologies Department, 2005-2009.  
Responsible for balancing workload in teaching, research, and service to the University, Department, and Community.

Courses taught:

- APRL-4XX Co-op/Internships (1 cr.) average enrollment 10
- APRL-470/670 Portfolio Development team taught 20 students
- APRL-398 Field Experience (1 cr.) average enrollment 30
- APRL-381/581 Functional Clothing Design (3 cr.) average enrollment 20/term
- APRL-202 Quality Analysis of Sewn Products (3 cr.) average enrollment, 40/term

**Lecturer:** Technology Department, Apparel Design/Manufacturing Program, 1998-2005.

Courses taught:

- APRL-474/474 Apparel Product Development (3 cr.) average enrollment 40
- APRL-415/615 Apparel National Study Tours (1 cr.) average enrollment 40
- APRL-355 Special Topics: Cut and Sewn Knits (2 cr.) average enrollment 20
- APRL-275 Apparel Grading and Marker Making (3 cr.) average enrollment 20/term
- APRL-274 Fashion Industries (3 cr.) average enrollment 50
- APRL-202 Quality Analysis of Sewn Products (3 cr.) average enrollment 20/term
- APRL-180 Pattern Development (3 cr.) average enrollment 40/term
- APRL-174 Apparel Manufacturing (3 cr.) average enrollment 20
- APRL-166 Apparel Construction (3 cr.) average enrollment 80
- APRL-140/145 Textiles (3 cr.) average enrollment 90/term
- APRL-101 Introduction to Apparel Design and Development (3 cr.) average enrollment 90

**Graduate Assistant:** Apparel, Textiles and Design Department, 1997-1998.

- Performed research on Federal Department of Defense ONRO Grant
- Edited lab manual for Quality Analysis of Sewn Products course
- Reviewed professional paper relating to Quality in Apparel Manufacturing
- Course preparation and lab supervision for courses: Textile Evaluation, Knit Design and Technology, Quality Analysis of Sewn Products, and Apparel Manufacturing: Computer Management Systems
- Taught Introduction to Textiles and Fashion Forecasting courses in absence of Professor

#### **OTHER INSTRUCTIONAL ACTIVITIES – UW-Stout:**

- Advisor. (2016). Honors Contract, “Collegiate Waterski Functional Garment.”
- Advisor. (2015 - 2016). Provide design & development leadership to student selected as Bud and Betty Micheels Student Artists in Residence. University of Wisconsin-Stout.
- Study Tour. (2015). Organized an overnight trip for 4 Student Jobs Researchers to tour and meet with executives at Stormy Kromer, Ironwood, MI.
- STEM Expo. (2015). 4 Functional clothing design team presented research for technical products.

- Guest Lecturer. (2015). Secured and coordinated class visit of industry expert, Sarah Eileen Smith, FootLocker/EastBay. Presented to Functional Design & Development course and agreed to mentor student product development project.
- Guest Lecturer. (2015). Secured and coordinated class visit of industry expert, Karen Swanson, Target Corporation. Presented to Global Fashion Industries course and agreed to mentor student product development project.
- Guest Lecturer. (2015). Secured and coordinated class visit of industry expert, Dennis Baacke, JMIGroup. Presented to Functional Design & Development.
- Guest Lecturer. (2015). Secured and coordinated class visit of industry expert, Sara Barnes, Robinson's Outdoor Group. Presented to Functional Design & Development and agreed to mentor student product development project.
- Guest Lecturer. (2015). Secured and coordinated class visit of industry expert, Kim Tangen & Susie Schlosser. Presented to Global Fashion Industry for product development project mentorship.
- Guest Lecturer. (2014). Secured and coordinated 2 day visit of industry expert, Emily Miller, Abercrombie & Fitch. Performed open presentation Silhouettes Fashion Group, and Global Fashion Industries Course.
- Study Tour. (2014). Organized and supervised visit to Industrial Fabrics Association International Expo. Minneapolis, MN.
- Study Tour. (2014). Organized and supervised job shadow day for 65 students. Target Corporation, Minneapolis, MN.
- STEM Expo. (2014). 8 Lean Manufacturing teams presented research conducted in partnership with Huebsch Services of Eau Claire, WI.
- STEM Expo. (2014). 3 Technical product design teams presented research conducted in partnership with Huebsch Services of Eau Claire, WI.
- Study Tour. (2013). Organized and supervised 3 day bus trip for 45 students. Mt. Borah Designs, Coon Valley, WI., Allen Edmonds Corporation, Port Washington, WI., Trout Museum Exhibit, Katharine Hepburn: Dressed for Stage and Screen, Appleton, WI., JanSport, Appleton, WI.
- STEM Expo. (2013). 4 Functional clothing design team presented research for technical products.
- Study Tour. (2013). Organized and supervised visit to Huebsch Services, Eau Claire, WI.
- Design Award. (2013). Supervised the research and product development of 2 3<sup>rd</sup> place teams for the IFAI Safety and Technical Products Student Design Challenge.
- Guest Lecturer. (2013). Secured and coordinated 2 day visit of industry expert, Erich Biehle. Performed open presentation regarding experience with Givenchy, Yves St. Laurent, visited courses, and reviewed student portfolios.
- Site Visit. (2013). Clean room tour, APRL-381 Functional Clothing Design. University of Wisconsin-Stout, Menomonie, WI.
- Site Visit. (2010-2012). Chippewa Valley Technical College, Criminal Justice, Law Enforcement. Presentation of Police safety issues. Students participate in firing range training and shoot 9mm handguns into Kevlar.
- Study Tour. (2012). Organized and supervised 2 day study tour to Stormy Kromer, Iron Mountain, MI.

- Study Tour. (2011). Organized and supervised field trip for 10 students. Trek Bicycles, Waterloo, WI.
- Study Tour. (2011). Organized and supervised 5 students to attend Industrial Fabric Association International expo, Baltimore, MD.
- Study Tour. (2010). Supervised 25 students. Red Wing Shoe Factory, Red Wing, MN.
- Study Tour. (2009). Organized and Supervised. 30 students. St. Croix Knits and Ginny's Fine Fabrics, Winona and Rochester, MN.
- Study Tour. (2007). Supervised and contributed to the planning of an industry field trip for 25 Students. Toured Christopher & Banks, Corp., Satin Stitches, Ltd., and SR Harris.
- Field Experience Procedures. (2006). As the instructor for all field experiences in the apparel program, developed an outline and procedures for students to follow when beginning to research and apply for positions. The unpaid positions in the past did not have a standard form of practice for registration that the students could access, which led to great frustration and confusion.
- Concept 2 Consumer Design Competition. (2005). Advised five teams of students on projects for the competition through the American Association of Textile Chemists and Colorists (AATCC). One team was invited to participate as a finalist at the AATCC spring meeting.
- XMI, Corp. (2005). Visited to discuss possible internships with the Vice President of the Company. Secured a positive response for development of future field trips to the manufacturing facility.
- Program Assessment Reports. (2004-Present). Written each year and are used to continuously develop and align curriculum with current and future industry needs.
- Exploring Chicago Study Tour. (2003). Conducted three-day study tour for 40 students. Toured Heyman Corporation, Sears, Roebuck and Company, and Hart Schaefer and Marx.
- WebCamp. (2003). Member of the initial study group for E-scholar implementation in the classroom.
- Fashion, Fun, Factory Tour. (2002). Conducted three-day study tour for 30 students. Toured Lands' End, Monterey Mills, Kohl's, and Canvas Backs.
- Factory Tour. (2000). Conducted one-day study tour for 30 students. Toured Core Products, Lands' End, and Fabrico.
- Fashion Careers 2000. (2000). Conducted a two-day field trip to Chicago Apparel Mart for 30 Apparel and Retail students.

### **Curriculum Development:**

- Program Revision. (2016). Revision of grade standards for professional core and identification of additional minors for cross-disciplinary student development.
- New Course development. (2015). One or two Time Offering proposal. APRL-XXX Fashion Illustration for Portfolios. Written in conjunction with Nathan Clark.
- Course Revisions. (2015). Wrote revisions for: APRL-211 History of Fashion, APRL-454 Sweater Knit Design Technology, APRL-482 Studio 1: Brand Development, APRL-485 Studio II: Collection Development.

- Program Revision. (2013). Oversaw revision of Apparel Design and Development program from 124 to 120 credit program, according to UW-System policy.
- Course revisions. (2013). Oversaw the revision of 15 Apparel Design and Development courses. Ensured content of program was synchronized for increased student learning outcomes.
- Course Revisions. (2013). Wrote course revisions for: APRL-134 Global Fashion Industries, APRL-464 Functional Design & Development, APRL-398 Field Experience, and APRL-X49 Co-op.
- APRL-355 Pant Design. (2010). Developed course.
- Advanced Assessment Institute. Title III Summer Institute. (2010). Dr. Barbara Walvood of Notre Dame University, Nakatani Teaching and Learning Center, UW-Stout.
- Assessment Institute. Title III Summer Institute. (2009). Led by Dr. Barbara Walvood of Notre Dame University, Nakatani Teaching and Learning Center, UW-Stout.
- Coordinating Program Revision. (2009-2010). Coordinating and directing Apparel Design and Development faculty and staff through revision.
- APRL-330 Cut and Sewn Knits. (2010). Assisted Dr. Kim Hahn in development and presentation of the course.
- Title III Summer Assessment Institute. (2008, 2009). Cohort participant. An E-Portfolio process will be developed from this experience to assess student work for appropriate curriculum development. Nakatani Teaching and Learning Center, UW-Stout.
- APRL-355 Seminar for ADD. (2006-2007). Assisted Dr. Hong-Youn Kim in development and presentation of the course to all university levels.
- Kimberly Clark Corporation and Career Services. (2006-2007). Hosted, organized and led a meeting to realign the internship course with the objectives of both organizations.
- APRL-470 Portfolio Development. (2005-2006). Assisted Kathryn Kujawa in the development and presentation of the course to all university levels.
- Program Revision. (2004). Participated in overall revision from Apparel Design/Manufacturing to Apparel Design and Development.
- Web-Camp (2003). Participant. E-Scholar Implementation in the Classroom.

### **PROFESSIONAL EXPERIENCE – INDUSTRY/PROFESSIONAL**

**US Olympic Ski Suit**, Consultant and Lead Designer and Researcher.

- Partnership with Stormy Kromer, Inc., to redesign the ski jump suit for skier development and FIS regulated athletes. 2015- Present.

**BetterGolf Products, Inc.**, Apple Valley, MN. Consultant, 2010.

- Contracted to develop technical specs for golf glove development and production.

**Kimberly-Clark Corporation**, Neenah, WI. Consultant, June 2002 and June 2003.

- Instructed Kimberly Clark employees on the process of developing fit garments.
- Developed a method of pattern drafting for lower torso garments.
- Provided technical expertise pertaining to fit and pattern development for the lower torso of toddlers.



- Facilitated fit sessions for Kimberly Clark on live models.

**Lands' End**, Dodgeville, WI. Faculty Intern, August, 2002.

- One week of job shadowing in various divisions within Lands' End.
- Discussed the needs of Lands' End pertaining to student preparation for internships and full-time employment.

**Polaris Inc.**, Osceola, WI. Consultant, 2001.

- Consulted production team on aesthetics, function and fit of product seating.

**Textile Clothing/Technology Corporation**, Cary, NC. Faculty Fellow, 1999.

- Consulted with various industry organizations regarding the design, pre-production, manufacturing and management of their sewn products. Salem
- Neckwear, Varsity, Henredon Furniture, Medcovers Corporation, Lane's Laundry,
- Henkel Americas and LECTRA.
- Researched and presented findings on "Digital Printing and the Men's Neckwear Manufacturing Industry."
- Performed Time Studies and presented findings to Medcovers Corporation.
- Attended the following seminars: Modular Manufacturing, Product Costing, Methods Engineering, Strategic Quality Management, Simulating Apparel Production Systems, Sewing, Pattern Development, Agility/Mass Customization/OR/Textile Game, Seams & Stitches, Time Study, Real Time Production Control, Ergonomics, Material Utilization, Auburn University Fit Seminar, Lectra PDM and Chemicals in Textiles and Fabric.
- Received hands-on experience with cutting edge technologies. Assyst, Gerber, Wild Ginger, PDM, Eton production systems, modular manufacturing cells, industrial sewing equipment, industrial embroidery equipment and real time production systems.

**University of Wisconsin-Extension**, Menomonie, WI. Dunn County 4-H Summer Agent, 1998.

- Worked with student and community stakeholders to prepare youth development programs.
- Connected with local and surrounding communities to sponsor and develop events to support community development.
- Sought and received extramural funding to support 4-H youth development programs.

## **PROFESSIONAL & PARTNERSHIP DEVELOPMENT**

- Training. (2017). Conflict Resolution. Baldrige program event, University of Wisconsin-Stout, Menomonie, WI.
- Site visit. (2017). L.E. Phillips Career Development Center, Eau Claire, WI.
- Conference. (2017). Essential Leadership and Management Skills for Deans, Academic Impressions. Orlando, FL.
- Meeting. (2016). UW-System Deans of Arts & Sciences. OshKosh, WI.
- Conference. (2016). University of Wisconsin Law Days, Madison, WI.
- Site visit. (2015). 3M Innovation Design Center, Saint Paul, MN.
- Site visit. (2015). Eastbay/Footlocker Product Development office, Wausau, WI.
- Attended expo. (2014). Industrial Fabrics Association International. Minneapolis, MN.

- Site visit. (2014). Target Corporation. Minneapolis, MN.
- Training. (2014). Transforming Student Learning with Undergraduate Research, University of Wisconsin-Stout, Menomonie, WI. Nakatani Teaching and Learning Center, UW-Stout.
- Site visit. (2014). Divas Snow Gear. Oregon, WI.
- Training. (2014). 3 days, Optitex Software, garment industry specific.
- Conference. (2014). Wisconsin Science & Technology Symposium. Eau Claire, WI.
- Site visit. (2013). Safe Reflections, St. Paul, MN.
- Conference. (2013). Wisconsin Science & Technology Symposium. Superior, WI.
- Conference. (2013). UW System Woman and Science. Wisconsin Dells, WI.
- Conference. (2013). Wisconsin Science & Technology Symposium. Menomonie, WI.
- Training. (2013). Undergraduate Program Assessment Institute, University of Wisconsin-Stout, Nakatani Teaching and Learning Center, Menomonie, WI.
- Conference. (2013). ASQ Advancing the STEM Agenda in Education, the Workplace and Society, University of Wisconsin-Stout, Menomonie, WI.
- Site visit. (2011). Huebsch Services. Eau Claire, WI.
- Training. (2010). Advanced Assessment Institute. University of Wisconsin-Stout, Nakatani Teaching and Learning Center, Menomonie, WI.
- Training. (2009). Title III Grant Project, Course Assessment Institute, University of Wisconsin-Stout, Nakatani Teaching and Learning Center, Menomonie, WI.
- Training. (2009). Title III Grant Project, e-Portfolio Assessment Follow-up Institute, University of Wisconsin-Stout, Nakatani Teaching and Learning Center, Menomonie, WI.
- Training. (2008). UW-Stout's E-Portfolio/Assessment Institute 2008 Cohort, University of Wisconsin-Stout, Nakatani Teaching and Learning Center, Menomonie, WI.
- Conference. (2008). American Apparel and Footwear Association Human Resource Leadership Council Annual Summit. New York, NY.
- Meeting. (2008). American Apparel and Footwear Association Human Resource Leadership Council. Carey, NC.
- Site visit. (2008). Textile Clothing Technology Corporation. Carey, NC.
- Meeting. (2007). American Apparel and Footwear Association Human Resource Leadership Council. Portland, ME.
- Meeting. (2006). American Apparel and Footwear Association Human Resource Leadership Council. Atlanta, GA.
- Site visit. (2006). YKK Corporation, Macon, GA.

- Meeting. (2005). American Apparel and Footwear Association Human Resource Leadership Council. Alexandria, VA.
- Meeting. (2005). American Apparel and Footwear Association Human Resource Leadership Council. Los Angeles, CA.
- Site visit. (2005). Los Angeles Port Authority and Port Tour. Los Angeles, CA.

### **PUBLICATIONS**

Neidermyer, G. (2013). "*Frivolous Fashion?*" Family and Consumer Sciences Education Conference. University of Wisconsin-Stout, Menomonie, WI.

Haltinner, U., Neidermyer, G., & Stanislawski, D. (2012). "*Best practices in assessment: beyond the test.*" Wisconsin Association for Career & Technical Education Annual Conference, Appleton, WI. <http://cteassessment.wikispaces.com/>

Kujawa, K. & Neidermyer, G. (2012). "*University of Wisconsin-Stout, Apparel Design & Development program panel.*" Family and Consumer Sciences Education Conference. University of Wisconsin-Stout, Menomonie, WI.

Cogdon-Martin, S. (2010). "*Emerging fashion designers 2.*" Schiffer Publishing, Ltd. 2 student products developed under my supervision are published in this group book.

Neidermyer, G. (2008). *Technical designers: what they need to know now and in the future.* American Apparel and Footwear Association, Arlington, VA. [www.americanapparel.org](http://www.americanapparel.org).

Neidermyer, G. (2008). *A Model of continuous feedback for aligning curriculum of Bachelor of Science degree programs with the changing needs of technical industries.* Capella University. Minneapolis, MN. Copyright. Pro-Quest-CSA. Ann Arbor, MI.

### **PRESENTATIONS:**

Neidermyer, G. (2015). "*Frivolous fashion and STEAM disciplines.*" FACS Teachers ISD622. University of Wisconsin-Stout, Menomonie, WI.

Neidermyer, G. (2015). "*The Apparel Design & Development program.*" Family and Consumer Sciences Education Conference. University of Wisconsin-Stout, Menomonie, WI.

Neidermyer, G. (2014). "*Fashion industry careers: intern case studies.*" Family and Consumer Sciences Education Conference. University of Wisconsin-Stout, Menomonie, WI.

Neidermyer, G. (2013). "*Frivolous fashion?*" Family and Consumer Sciences Education Conference. University of Wisconsin-Stout, Menomonie, WI.

Haltinner, U., Neidermyer, G., & Stanislawski, D. (2012). "*Best practices in assessment: beyond the test.*" Wisconsin Association for Career & Technical Education Annual Conference, Appleton, WI. <http://cteassessment.wikispaces.com/>

Neidermyer, G. (2011). "*Fashion design students: what they need to know now and in the future.*" Family and Consumer Sciences Education Conference. University of Wisconsin-Stout, Menomonie, WI.

- Hulke, R. & Neidermyer, G. (2011). *“Ballistic undergarments.”* Wisconsin Security Research Consortium, Madison, WI.
- Neidermyer, G. (2005 – 2016). *“Make the Connection.”* Apparel Industrial Advisory Board Meeting. University of Wisconsin-Stout, Menomonie, WI. Various curriculum topics were presented and discussed.
- Neidermyer, G. (2009). *“How to Research, Execute, and Analyze an Apparel Competitive Analysis.”* Family and Consumer Sciences Education Conference. University of Wisconsin-Stout, Menomonie, WI.
- Neidermyer, G. (2009). *“Professionalism.”* Silhouettes Fashion Show Organization. University of Wisconsin-Stout, Menomonie, WI.
- Neidermyer, G. (2008). *“Technical Designers: What They Need to Know Now and In The Future.”* American Apparel and Footwear Association Global Forum, Fashion Institute of Technology, New York, NY.
- Neidermyer, G. (2008). *“Functional Clothing Design and Creative Problem Solving Techniques.”* Family and Consumer Sciences Education Conference. University of Wisconsin-Stout, Menomonie, WI.
- Neidermyer, G. (2008). *“A Model of continuous feedback for aligning curriculum of Bachelor of Science degree programs with the changing needs of technical industries.”* Apparel Industrial Advisory Board Meeting. University of Wisconsin-Stout. Menomonie, WI.
- Neidermyer, G. (2008 & 2009) *“Functional Clothing and Protective Products.”* Stout Research Day, University of Wisconsin-Stout, Menomonie, WI.
- Neidermyer, G. (2006). *“Trend could hurt casual Fridays.”* Expert interviewed for TV 18 News Story. University of Wisconsin-Stout. Menomonie, WI.
- Neidermyer, G. (2006). Guest on Mass Media Productions radio talk show. Eau Claire, WI.
- Neidermyer, G. (2005). *“Careers in Apparel Design and Development.”* Visions Conference, University of Wisconsin-Stout, Menomonie, WI.
- Neidermyer, G. (2002, 2003). *“Developing Fit Garment from Body Measurements.”* Kimberly-Clark Corporation, Neenah, WI.
- Neidermyer, G. (1999). *“Digital Printing and the Men’s Neckwear Manufacturing Industry.”* Textile Clothing/Technology Corporation, Cary, NC.
- Neidermyer, G. (1997) *“Benchmarking: A Total Quality Management Tool.”* University of Wisconsin-Stout, Menomonie, WI.

**RESEARCH**

Neidermyer, G. (2010). "*Course Assessment: Problem Solving Techniques and Functional Clothing Design.*" University of Wisconsin-Stout, Nakatani Teaching and Learning Center, Menomonie, WI.

Neidermyer, G. (2009). "*Competitive Analysis, 3 fitted tees.*" University of Wisconsin-Stout, Menomonie, WI.

Neidermyer, G. (2005). "*Political Influences of Curriculum Development at the University of Wisconsin-Stout.*" Capella University, Minneapolis, MN.

Neidermyer, G. (2005). "*Evaluation Proposal for the Apparel Design and Development Program at the University of Wisconsin-Stout.*" Capella University, Minneapolis, MN.

Neidermyer, G. (2005). "*Field Experience Distance Education Proposal for the University of Wisconsin-Stout.*" Capella University, Minneapolis, MN.

Neidermyer, G. (2005). "*Sexual Harassment and the University Environment.*" Capella University, Minneapolis, MN.

Neidermyer, G. (2005). "*Tenure Handbook Recommendations for the Apparel and Communication Technologies Department at the University of Wisconsin-Stout.*" Capella University, Minneapolis, MN.

Neidermyer, G. (2005). "*Budgets and Budget Processes at the University of Wisconsin-Stout.*" Capella University. Minneapolis, MN.

Neidermyer, G. (2005). "*Assessment Strategies for the Apparel Design and Development Program.*" Capella University, Minneapolis, MN.

Neidermyer, G. (2005). "*Assessment strategies for the apparel design and development program.*" Capella University. Minneapolis, MN.

Neidermyer, G. (2005). "*Evaluation proposal for the apparel design and development program at the University of Wisconsin-Stout.*" Capella University. Minneapolis, MN.

Neidermyer, G. (2005). "*Field experience distance education proposal for the University of Wisconsin-Stout.*" Capella University. Minneapolis, MN.

Neidermyer, G. (2004). "*Apparel program curriculum evaluation.*" Capella University. Minneapolis, MN.

Neidermyer, G. (2004). "*First year student retention plan for the University of Wisconsin-Stout.*" Capella University. Minneapolis, MN.

Neidermyer, G. (2004). "*Leading the Apparel Design and Development Program.*" Capella University, Minneapolis, MN.

Neidermyer, G. (2002). *“Fit Garment Development for Toddlers.”* Kimberly Clark Corporation, Neenah, WI.

Neidermyer, G. (1999). *“Digital Printing and the Men’s Neckwear Manufacturing Industry.”* Textile Clothing/ Technology Corporation, Cary, NC.

### **APPLIED RESEARCH**

- US Olympic Ski Jumping Suit re-design. (2015- Present). Research in conjunction with Stormy Kromer to develop a ski jump suit that addresses cost and jumper development.
- National Science Olympiad, Technical garment engineering. (2015 – 2016). Design, engineer, and lead mass production of technical garments for the National Science Olympiad staff and emcees.
- Student Jobs Research. (2012 – 2016). Granted funding for 2 students per year in 2012 & 2013, for 4 students in 2014, and 3 students in 2015. Supervise and coordinate research conducted for functional clothing design with industry partners and the functional clothing design course. Research mainly focuses on Ballistic garment development for protective services and High Visibility garments.
- Safety and Protective Clothing. (2004-Present). Research and develop new products to meet functional requirements for various hazardous professions and/or activities. Research is conducted in conjunction with APRL-464 Functional Design & Development course at the University of Wisconsin-Stout. Research topics include: Adaptive clothing, Military Uniforms (Infantry), Medical Garments, Academic Regalia, Suspension Trauma, Avalanche Survival, High Rise Escape Systems, Deep Sea Fishing, Running Gear, and Travel Safety, High Visibility Garments, Sanitation Workers, Motorcycling safety, Police Protective gear, Wearable Technologies. .
- University of Wisconsin Library Research Fellow, 2013.
- Wisconsin Security Research Consortium. (2011- 2012). Conducting research in conjunction with APRL-381 Functional Clothing Design students to develop ballistic and wicking undergarments for the US Marine Corps.
- Wisconsin Security Research Consortium. (2011). Conducting research pertaining to impact of IEDs on the skull and resulting trauma. Research completed in conjunction with Purdue University in the Fall of 2011.
- Sizing Systems for Adaptive Clothing. (2010-2013). Conducting sizing study to develop and eventually publish sizing standards for individuals with paraplegia and quadriplegia.
- UW-Stout Research Day. (2008, 2009). Safety and Protective product research conducted in Functional Clothing course was presented.
- JMI Group in Merrill, WI. (2006). Met with the research and product development group and toured facility. The group develops product for the outdoor activist and houses all

prototyping construction equipment in Merrill. New equipment was viewed and information was disseminated to faculty, staff, and students. The Turtle Back Jacket project and a removable lining application developed by students in a previous course I instructed were also demonstrated to the head of product development at JMI for feedback on further development and possible license agreements.

- Removable Lining, WiSys. (2005 – 2006). Another student project began the patent process through WiSys in 2005. Product was sold through a license agreement in 2006. The agreement has resulted in funds that were disbursed to the university and the apparel program.
- The Turtle Back Jacket, WiSys. (2004-2010). Student project that began the patent process through WiSys in 2004. The patent requires research for market advantage, production capabilities and feasibility. I have organized and overseen the continuous development of the product as the first student project to maneuver the process of patenting through WiSys from UW-Stout.

### **GRANTS AND PROFESSORSHIPS**

- Lenore Landry Professorship, University of Wisconsin-Stout, Menomonie, WI.  
2006-2009, \$22,500  
2009-2012, \$17,100  
2012-2015, \$15,900  
2015-2018, \$22,500
- Written 2008: Professional Development in Apparel Design and Development Human Resource Leadership. University of Wisconsin-Stout, Menomonie, WI. \$1,600.
- Written and Awarded 2008: Professional Development: Model of Continuous Feedback for Technical Skill Development: ITAA Professional Presentation. University of Wisconsin-Stout, Menomonie, WI. \$1,700
- Written and Awarded 2005: UW System Applied Research Prototype Development Fund. “Turtleback Garment and Shelter.” \$2,500

### **SERVICE:**

#### **To the University:**

- Facilitator, Strategic Planning Group, University of Wisconsin-Stout, Summer Visioning Retreat, (2016, 2017 pending).
- Malcolm Baldrige Quality Team, University of Wisconsin-Stout, 2017-Present.
- NASAD Accreditation Team, University of Wisconsin-Stout, 2016-Present.
- Summer school committee, University of Wisconsin-Stout, 2017 – Present.
- Experiential Learning Task Force, University of Wisconsin-Stout, 2016- Present.
- Cabot Executive in Residence committee, University of Wisconsin-Stout, 2017.

- National Science Olympiad. Garment development, funding, and design planning. 2015-2016.
- Chancellor's Charge. Program Director Job Description committee. Chair. 2014-2015.
- Emerging Research Committee, 2013.
- Polytechnic Focus Group. 2010.
- Educational Support Review Committee. 2009- 2012. Team Lead CAHSS, 2010.
- Creative Original Research Experiences (CORE) Advisory Board, 2009-2013.
- Search and Screen Committee, Provost and Vice Chancellor for Academic and Student Affairs, Faculty Senate Representative, 2012.
- Advisory Committee: Family and Consumer Sciences Education, University of Wisconsin-Stout, 2004-Present.
- Advisory Committee: Retail Merchandising and Management, University of Wisconsin-Stout, 2008-2014.
- Search and Screen Committee, STEM Dean: Apparel and Communication Technologies Department Representative, 2007 – 2008.
- Graduation Follow-up Study Committee, Budget, Planning & Analysis. 2007-2008.
- College of Technology, Engineering, and Management Council, 2004 – 2008.
  - Director: Stout Technology Transfer Institute, Apparel Design and Manufacturing Center, 2006-2011.
- Registered as Apparel Industry Expert on UW-Stout Expert List, University Communications, 2007 - Present.
- Fashion without Fabric, Art Program. Judge, University of Wisconsin-Stout, 2007.
- College for Kids, 1997.

**To the College and Apparel Design and Development Program:**

- Establishing accreditation process with International Textile and Apparel Association, 2016
- Industrial Advisory Committee, Chair: Apparel Design & Development, University of Wisconsin-Stout, 2004-Present.
- Site Visits. (2015). 3M, Saint Paul, MN. & Eastbay/Footlocker, Wausau, WI.
- STEM College Promotion Committee, Apparel and Communication Technologies Department Representative. (2015).
- Site Visits. (2014). Diva Snow Gear, Oregon, WI. Target Corporation, Minneapolis, MN.
- Lab Modernization Request. (2013-2014). Textile Laboratory/Team Learning Classroom. Ranked and denied.
- College of Science, Technology, Engineering, and Mathematics Council, 2008 - Present.
- Site Visits. (2013). Safe Reflections, St. Paul, MN.
- Mock Interviews. (2013). Altoona High School for students interested Fashion Careers. Altoona, WI.
- Eau Claire School Visit, organized and facilitated. 2011 & 2012.
- Site Visit. (2011). Huebsch Services, Eau Claire, WI.
- Articulation development, Minnesota Community & Technical College, 2012
- Nano Science Committee, 2010.
- STEM Career Day, Facilitator, 2009 & 2010.
- STEM Scholarship Interview Committee, 2008.



- Pre-College, UW-Stout, 2009 & 2010.
- Program Accreditation/Endorsement. American Apparel and Footwear Association. 2007/2008, 2008-2012.
  - Materials Developed became Standard for all university applicant
- College of Technology, Engineering, and Management Council, 2004 – Present.
- Chippewa Valley Technical College Camp, 2007.
- Visions Conference Committee, 1997 – 2007.
- Technical Judge: Silhouettes Fashion Show, Stout Apparel Society, 2004-2007.
- Jury all garments (approximately 170/year) for the annual fashion show.
- Grievances Representative, College of Technology Engineering and Management, University of Wisconsin – Stout, 2005 – present.
- Apparel Design & Development Alumni Contact List.
- Marketing Panel Judge: Studio Class presentations, 2007.

**To the Department:**

- Personnel Committee, Operations & Management/Apparel and Communication Technologies Department, 2012- present.
- Personnel Committee Chair, Apparel and Communication Technologies Department, 2015 – 2016.
- Faculty Senate, Apparel and Communication Technologies Department Representative, 2006-2012.
- Apparel Search and Screen Committee, Apparel and Communication Technologies Department, 2006-2007. 2011-2012, 2012-2013.
- Grievances Representative, Technology Department, University of Wisconsin-Stout, 2004.
- Lab Supervisor, 1998-2016.

**DONATIONS TO UNIVERSITY**

- Anonymous donor, Building Information Lab/Endowed Professor Proposal. (2017). Pending, \$1.5 million
- JIM Group International, Merrill, WI. (2015). Industrial Equipment. \$25,000.
- Target Corporation, Minneapolis, MN. (2014). Fabric. \$855.
- Huebsch Services, Eau Claire, WI. (2014). Toyota Embroidery Head. \$4,000
- Huebsch Services, Eau Claire, WI. (2014). Fabric. \$550.
- Kaye Klinger, Neenah, WI. (2013). Leather. \$200.
- Cindy Martin, Barnes, WI. (2010). Fabrics and Patterns. \$375.
- L.L. Bean. Portland, ME. (2010). Wash and technical package samples. \$500
- Burton U.S.A. Burlington, VT. (2009). Technical Clothing samples. \$1,000.
- Teri Stark, Appleton, WI. (2008). 10 Torso Mannequins. \$300.
- Target Corp. AMC., New York, NY. (2008). Garment Samples. \$150.
- Rhode Royce, Inc. Roseville, MN (2007/2008). Industrial equipment and fabric. \$4,700.
- Junonia, Ltd. Edina, MN. (2006 & 2007). Sample garments. \$1,320.
- Target Corp. Minneapolis, MN. (2006). Trend & color service. \$1,500.
- Powertex, Eau Claire, WI. (2007). 16 cases sewing thread. \$1,000.
- Arthur B. Mather Leather Shop. Milwaukee, WI. (2006). Industrial Equipment. \$22,000.
- Maurices. Menomonie, WI. (2005). 12 mannequins. \$500.

**MEMBERSHIPS:**

- Baldrige Team, University of Wisconsin-Stout, Menomonie, WI, 2017-Present.
- Advisory Board, Cooperative Education/Internships, Career Services, University of Wisconsin-Stout, Menomonie, WI 2016-Present.
- Target Corporation College Consortium, 2015-Present.
- Industrial Fabrics Association International, Safety and Protective Products Division, 2009- Present.
- Eau Claire Area School District's School-to-Careers Council, 2007-Present.
- Advisory Council, Family and Consumer Science Education, University of Wisconsin-Stout, Menomonie, WI 54751. 2004- Present.
- Industrial Advisory Board, Retail Merchandising and Management program, University of Wisconsin-Stout, Menomonie, WI 54751. 2012 – Present.
- American Apparel and Footwear Association, Human Resource Leadership Council, 2004- 2013.
- Silhouettes Fashion Show Organization (previous Stout Apparel Society), University of Wisconsin-Stout, Technical Advisor/Technical Development Judge, 2002 – Present.
- Textile Clothing/Technology Corporation, 1999 – present.

**AWARDS AND HONORS:**

- Honored as faculty member who supports LGBTQIA+ students. University of Wisconsin-Stout, Menomonie, WI. May, 2015.
- Nominated, Outstanding Senior Researcher, University of Wisconsin-Stout. Menomonie, WI. 2013 & 2014.
- Lenore Landry Professorship, College of Technology, Engineering and Management, University of Wisconsin-Stout, 2006-2009; 2009-2012, 2012-2015, 2015-2018.
- Industrial Fabrics Association International Design Competition. Student designs 1<sup>st</sup> and 3<sup>rd</sup> place, 2009; 3<sup>rd</sup> place, 2010; 1<sup>st</sup> place 2011; 2<sup>nd</sup> place winner 2012; 2 3<sup>rd</sup> place winners, 2013; 3<sup>rd</sup> place winner, 2014, 3<sup>rd</sup> place winner, 2015.
- University of Wisconsin-Madison, Research Fellow, 2013.
- Mentor, Cooperative Education Meritorious Awards, 2011, 2012, 2013, 2014, 2016.
- Partnership Award for Outstanding Service, School of Education, UW-Stout, 2010.
- Orientation Leaders & Resident Advisors, 2006. Recognized as a faculty member “who established a positive connection and provided exceptional transitional support for first year students.”
- Professional Development Grant, “Professional Development in Apparel Technical Design Management.” University of Wisconsin-Stout, 2002.
- Faculty Fellowship, Textile Clothing/Technology Corporation, 1999.
- Professional Development Grant, “Apparel Technology,” University of Wisconsin-Stout, 1999.
- Robert S. Swanson Alumni Fellowship, University of Wisconsin-Stout, 1999.

**INSTRUCTIONAL and ADMINISTRATIVE TECHNOLOGIES**

- AccessSTOUT
- Activity InSight
- Adobe Professional
- Adobe Acrobat DC
- BrainFuse HelpNow (OnLineTutoring)
- Camtasia
- Computer Based Training (CBT)
- Curriculog
- Desire to Learn (face-to-face, hybrid, and online instruction)
- Dropbox
- E-Textbooks
- Google Docs
- Google Drive
- Hobsons CRM
- ImageNow
- Intranet (Informational Portal)
- LockDown Browser
- Microsoft Office Suite (including expertise in Excel, Outlook, PowerPoint)
- MyMedia
- OneDrive for Business
- Qualtrics
- ShareDrive
- Skype for Business
- Smart Board
- TurnItIn
- UW System Shared Financial System
- WebEX