

# Dr. Hollace Anne Teuber

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Communication Studies, Foreign Languages, and  
Performing Arts Department  
College of Arts, Communications, Humanities and  
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## Brief Biography

Administrative Management and Leadership Serve on Affirmative Action and Equal Employment Opportunity Committee, assisted with developing compliance template. Served as the minority liaison to the Chancellor and founding chair of Minority Faculty and Staff Network developing Affirmative Action/EEO Trainer Directed Curriculum development and revision project- Ethnic Studies Requirement. Facilitator and trainer American Language Institute. Developed and implemented faculty and staff mentoring program. Developed Student Support Services multi-cultural training model and mentor program. Created and implemented student retention minority cohort model.

**Teaching Interests:** Building Relationships between Academic Affairs and Student Affairs Served as a member of the Chancellor's strategic planning retreat team for 3 consecutive years leading diversity initiatives, Plan 2008, Inclusive Excellence, and Equity Scorecard. Developed multiple diversity initiatives to create connections between students, faculty members, and Student Affairs staff on campus. Served as a consultant team member that analyzed the academic environment in the multicultural student affairs, ethnic studies diversity requirement, campus morale task force, and campus climate study. Programming designed to identify topics in which faculty members and student affairs professionals can discuss, teach and program around important issues in a collaborative manner.

**Research Interests:** Student Programs and Services Developed and implemented Summer Minority Student Bridge programs. Created college access pipeline and family support network. Developed and directed writing lab for Multicultural Student Services office. Developed Minority student peer mentor programs and leadership training institute. Created Academic Success Plan and Minority Mentor Program and Academic Advising. Designed and developed a retention strategy for continuing minority students.

**Professional Interests:** Leadership Development, Retention, and Advising Coordinated and advised the FYE learning community's w/TRIO jumpstart. Served as the Minority Faculty and Staff Consultant and Liaison to the Chancellor. Taught in the Ethnic Students Leadership Program and Pre-College Program. Co-coordinated the Academic Success Plans and Advisement for minority students. Designed faculty mentorship program Minority Faculty and Staff (MFSN). Diversity and Multicultural Initiatives (selected) Team Developed the Campus and Community Coalition. (2007-2008) Served as the campus Minority Disadvantaged Coordinator, Plan 2008. Appointed minority liaison to the Chancellor, Plan 2008 Task Force Leader. (2007-2008) Campus Inclusivity Initiative and Diversity Education Committee. (2006-2008). Emerging Leadership Institute for Training Ethnic

Students (ELITES) (2007-2008) UW System-Climate Study Fact Finding Focus Group (2007-2008)

## Education

- **Ph D English**  
Indiana University of Pennsylvania  
2006
- **MA Speech Communication**  
University of Wisconsin- Superior  
Superior, WI, 1998
- **BS Human Behavior-Cultural Studies**  
University of Wisconsin- Superior  
Superior, WI, 1996

## Licensures and Certifications

- Instructor Certification: Wisconsin Technical College System

## Work Experience

### Academic - Post-Secondary

- **University of Wisconsin- Stout**  
Professor  
2001 -
- **University of Wisconsin- Stout**  
Speech Minor Program Advisor  
2008 - 2011
- **Chippewa Valley Technical College**  
Adjunct instructor  
2000 - 2010
- **University of Wisconsin- Stout**  
Interim Director for Multicultural Student Services  
May 2006 - August 2007
- **University of St. Thomas**  
Associate Director Multicultural Student Services  
1999 - 2000
- **University of Wisconsin- Eau Claire**  
Adjunct Instructor  
1998 - 1999
- **Lac Courte Oreilles Ojibwa Tribal College**  
Instructor  
1991 - 1993
- **Lac Courte Oreilles Ojibwa Tribal College**  
Assistant to the Academic Dean  
1990 - 1993

## Intellectual Contributions

### Journal Article

- Lea, V., Teuber, H., Jones, G., & Wolfgram, S. (2012). Swimming up Mainstream: Facing the challenges to equity, diversity, and inclusion on a University of Wisconsin campus in Obama's era. IN Clark, C., Brimhall-Vargas, M., & Fashing-Varner, K. (Eds.), Just How Important is Diversity in Public Higher Education? Stories from the Frontlines .

## Presentations

### Local

- Little, A. M., Achter, J., & Teuber, H. (2014). Panel on Service at UW-Stout. UW-Stout New Instructor Workshop,
- Howarton, R., Lea, V., Teuber, H., Weiss, T., Ding, D., Little, A. M., Rombo, D., & Othman, L. (2013). Infusing diversity across the curriculum panel. UW-Stout January Professional Development, Menomonie, WI.

### Uncategorized

- Teuber, H. (2011). . Design Strategies to Support Culturally Competent Instruction in the Online Environment for E-Learning and Distance Education-Sabbatical Project Presentation,
- Teuber, H. (2007). Benefits of Diversity: Creating the Minority Alumni Involvement Network. ,
- Teuber, H. (2007). Crossing Barrier: Educating and Giving Back to the Community. ,
- Teuber, H. (2007). Native Americans: Perspectives on Cultural Competence. Cultural Issues in Counseling,
- Teuber, H. (2007). Intersectionalities: In Women's Studies: Research, Teaching, and Activism. Wisconsin Women's Studies Conference,
- Teuber, H. (2006). . Chippewa Valley Regional Human Resources Management Organization,

## Applied Research

### Uncategorized

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- Infusing Diversity (Diversity Leadership Team 2 Year Renewable) (2012 - 2015)
- **Diversity Across the Curriculum**  
Summer Research and Two Year Project (2010 - 2011)
- **National Science Foundation**  
Polytechnic Mission and Applied Science Mission (2008)
- **Academic Student Affairs, UW Stout**  
UW Stout Ethnic Minority Student Affirmative Campus and Community Climate Survey (2007)
- **Academic Student Affairs-Student Support Services**  
Polytechnic Aspiration Peer Review Multicultural Student Services (2006)
- **Academic Student Affairs-Student Support Services**  
Minority Student retention FYE Analysis (2006)

## Grants, Contracts, and Sponsored Research

### Grant

- Teuber, H. National Science Foundation- Program Grant. Sponsored by National Science Foundation, \$567300.
- Teuber, H. UW System Race and Ethnicity Grant Category B. Sponsored by UW System, \$3298.
- Teuber, H. Youth Sports Program: A Tribal Reservation Project Renewing Cultural Values. Sponsored by U.S. Department of Education/HUD Rural Grants, \$110250.
- Teuber, H. Cultural Preservation of Community: A Native Grant of Cultural Preservation- Documenting Our Community Traditions. \$32000.

## Service

### College

- Sabbatical Review Committee (2012 - 2014)

- **Committee Chair**, College Governance Committee (2011 - 2012)
- College Participant- Workplace Diversity Certificate and Minor Program (2009 - 2010)
- **Committee Chair**, College Promotion Committee (2008 - 2009)
- Minority Faculty Mentor and Resource Team (2008 - 2009)
- Ethnic Studies Revision and Compliance Project (2007 - 2009)
- **Task Force Leader**, Diversity Education Committee (2008)

## University

### *UW Stout*

- Curriculum and Instruction Committee (2012 - 2014)
- Chancellor Summer Retreat and Strategic Planning Group (2007)
- Office Academic Diversity and Development Minority and Disadvantage (2006 - 2007)
- Morale Task Force (2005 - 2007)
- Diversity Education Committee (2004 - 2007)
- Ethnic Studies Committee (2004 - 2007)
- EEO-Affirmative Action Committee (2002 - 2007)
- Chancellor Summer Retreat and Strategic Planning Group (2006)
- Women's Studies (2006)
- Curriculum and Instruction Committee (2004 - 2006)
- Dismissal and Appeals Committee (2003 - 2006)
- Chancellor Summer Retreat and Strategic Planning Group (2005)

### *UW System*

- Inclusive Excellence Professional Development (2010)
- **Inaugural Diversity Award Committee Member**, UW Board of Regents (2009)
- UW System Status of Working Women Initiative (2005 - 2008)
- Office Academic Development Diversity (2007)
- UW System Women of Color Award (2005)